

To Whom It May Concern:

I am pleased to write this letter of recommendation for Ethan. In my role as Director of Operations, I have had the opportunity to work closely with Ethan and observe his professionalism, dedication, and commitment to the individuals and teams he serves.

Ethan consistently demonstrates strong communication skills, sound judgment, reliability, and a genuine willingness to learn and grow. He approaches his responsibilities with maturity and takes his work seriously. He is receptive to feedback, works well with others, and demonstrates the ability to remain professional and compassionate in challenging situations.

One of Ethan's greatest strengths is his ability to build positive relationships with both colleagues and the individuals we serve. He demonstrates empathy, respect, and patience while maintaining appropriate professional boundaries. He is also willing to take initiative and contribute wherever he is needed, making him a dependable member of the team.

I have been particularly impressed by Ethan's continued commitment to developing his professional skills and expanding his knowledge. He takes opportunities for growth seriously and consistently strives to improve his effectiveness.

I am confident that Ethan will carry these same qualities into any future professional or educational opportunity. I believe he would be an asset to any organization or program and recommend him without hesitation.

Please feel free to contact me if additional information regarding Ethan's qualifications or work performance would be helpful.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mike Arakelian', with a stylized, flowing script.

Mike Arakelian

Director of Operations

Foundations Group Recovery Ohio, LLC